

1. About you		Totals
ICAEW Chartered Accountant		
Partner		5
Manager		4
Qualified		2
Training		6
Other Chartered Accountant		
Partner		1
Manager		4
Qualified		3
Training		0
Other accountant		
Partner		0
Manager		0
Qualified		3
Training		1
Legally qualified		
Partner		0
Manager		0
Qualified		1
Training		1
Other legal		
Partner		0
Manager		0
Qualified		0
Training		0
Other profession		
Partner		0
Manager		1
Qualified		1
Training		0
Direct support staff		
Partner		0
Manager		2
Qualified		0
Training		1
Other		0
Other		
Partner		0
Manager		1
Qualified		0
Training		1
Prefer not to say		
Prefer not to say		5

2. Age		Totals
16-24		6
25-34		15
35-44		7
45-54		1
55-64		5
65 and over		1
Prefer not to say		2

3. Sex/Gender		Totals
(a) What is your registered sex at birth?		
Female		18
Male		19
Prefer not to say		0
(b) Which gender do you identify with?		
A woman		18
A man		19
Non-binary		0
In some other way / self-describe		0
Prefer not to say		0
(c) Is the gender you identify with the same as your sex registered at birth?		
Yes		37
No		0
Prefer not to say		0

4. Disability**Totals**

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	3
No	33
Prefer not to say	1

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	5
No	32
Prefer not to say	0

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	2
Digestive / continence	1
Manual dexterity	1
Mental health	2
Mobility	2
Physical coordination	0
Physical strength	2
Sensory	0
Not applicable	5
Other	1
Prefer not to say	0

5. Ethnic group**Totals**

Asian/Asian British

Bangladeshi	0
Chinese	0
Indian	5
Pakistani	0
Other Asian	0

Black/African/Caribbean/British

African	0
Caribbean	0
Any other Black/African/Caribbean/Black British	0

Mixed/multiple ethnic groups

White and Asian	0
White and Black African	0
White and Black Caribbean	0
Other mixed/multiple ethnic background	1

White

British/English/Welsh/Northern Irish/Scottish	30
Irish	0
Gypsy or Irish Traveller	0
Any other White background	1

Arab

Arab	0
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Other

Other ethnic group	0
Prefer not to say	0

6. Faith**Totals**

Buddhist	0
Christian	15
Hindu	2
Jewish	0
Muslim	1
Sikh	2
Any other religion	1
No religion	13
Prefer not to say	3

7. Sexual orientation**Totals**

Bisexual	0
Gay man	0
Gay woman / lesbian	0
Heterosexual / straight	35
Other	1
Prefer not to say	1

8. Socio-economic background**Totals**

(a) If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	9
No	7
Did not attend	20
Prefer not to say	1

(b) What type of school did you mainly attend between the ages of 11 and 16?

Attended school outside the British Isles	0
State-run or state-funded school–non-selective	29
State-run or state-funded school–selective on academic, faith or other grounds	2
Independent or fee-paying school	2
I don't know	2
Prefer not to say	2

9. Social mobility

Totals

(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	10
At least one has A Level or vocational qualifications	8
Qualifications below A Level / vocational	10
No formal qualifications	2
I don't know	1
Not applicable	0
Other	2
Prefer not to say	4

(b) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	18
A Level or vocational qualification	11
Qualifications below A Level	4
No formal qualifications	0
I don't know	0
Not applicable	1
Other	1
Prefer not to say	2

(c) Did either (or both) of the following apply at any point during your school years?

i. Did your household received income support?

Yes	1
No	30
I don't know	4
Prefer not to say	2

(c) ii. Were you entitled to free school meals?

Yes	0
No	31
I don't know	4
Prefer not to say	2

(d) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	4
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	2
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	8
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	10
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	1
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	3
Armed forces personnel for example soldier, airman, naval or military police	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	4
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	4
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
I don't know	0
Other	0
Prefer not to say	1

10. Caring responsibilities

Totals

(a) Are you a primary carer for a child or children under 18?

Yes	11
No	26
Prefer not to say	0

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either :

Long term physical or mental ill-health / disability

Problems related to old-age?

No	26
Yes, 1-19 hours per week	8
Yes, 20-49 hours per week	1
Yes, 50 or more hours per week	0
Prefer not to say	2

11. Marital Status

Totals

What is your marital or civil partnership status?

Single (never married or never registered a same-sex civil partnership)	17
Married	17
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0
Divorced or formally in a same-sex civil partnership which is now legally dissolved	1
Widowed or surviving partner from a same-sex civil partnership	0
Other	1
Prefer not to say	1

12. Maternity

Totals

(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	8
No	29

(b) If yes: i. Did you return to your current employer after the leave?

Yes	8
No	8
Not applicable	1

(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

Yes	6
No	1
Not applicable	12

(b) If yes: iii. Has your employer offered you flexible working arrangements?

Yes	7
No	2
Not applicable	10

(b) If yes: iv. Has the ability to work from home been an important aide in your return to work?

Yes	7
No	2
Not applicable	10